

CAMI WEBER, PhD, MBA, RN

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EDUCATION

University of Missouri- St. Louis St. Louis, Missouri PhD in Nursing Dissertation: Rural Women's Experiences with SUD During Pregnancy: A Qualitative Study	January 2022
DeVry University St. Louis, Missouri Master of Business Administration	April 2015
Webster University St. Louis, Missouri Master of Science in Nursing	December 2007
Webster University St. Louis, Missouri Bachelor of Science in Nursing	May 2005
Lutheran School of Nursing St. Louis, Missouri	June 1993

EXPERIENCE

(Current/ Primary Position)

Webster University **August 2021 – Present**

- Assistant Professor of Nursing & MSN; MSN/MHA Dual Degree Program Coordinator
 - Providing online instruction in the RN-BSN and MSN nursing programs
 - o Online Asynchronous and Synchronous
 - Committee & Service Work at Webster University:
 - o MSN Faculty Advisor – June 2022 - present
 - o Nursing Department Committee – Member – August 2021 - present
 - o Nursing Department Curriculum & Assessment Committee – Member – August 2021 – present
 - o Nursing Department Accreditation Committee – Member – August 2021 - present
 - o Strategic Enrollment & Planning (SEP) Committee: Online Programs – Member - January 2022
 - SEP Strategic Initiative Committee: New Program Development-Academic Incubator Team – Member – January 2023
 - College of Science & Health, Strategic Enrollment & Planning Committee – Member – August 2022
 - o University Grievance & Appeals Committee- Member – January 2022 - present
 - o College of Science and Health (CSH) Marketing Committee- Member – August 2022 – June 2024
 - Author of Alumni Spotlight in CSH monthly newsletter – January 2022 – November 2022
 - Project Manager of department photos/videos for marketing & website materials – November 2022 – February 2023
 - o University Faculty Advisor- GROW Program – March 2022 – April 2024
 - o Faculty Senate Elected Positions:
 - Salary & Fringe Benefits Committee – Member – August 2022 - present
 - Women, Gender, and Sexuality Committee- Member – August 2022 – May 2025
 - Multicultural Committee – Member- August 2025 - present
 - o Program Coordinator: 2023 - present
 - Design and Development of the MSN/MHA (Masters Healthcare Administration) dual degree program
 - o Summer Camp Co-Director: 2024 - present
 - Designed and Developed- “Explorations in Nursing and Health Care Summer Camp,” *Inaugural Year*
 - o Zoom/Microsoft Teams Taskforce – Member – January 2025 – April 2025
 - o HyFlex-Virtual- Lead Designer and Development (*In Pilot*)- January 2025 - present

Capella University**June 20224 – Present**

- Part-Time Faculty
 - Providing asynchronous instruction: Flex-Path RN-BSN program
 - Three course sections per quarter
 - o NURS-FPX 4005: Leading People, Processes, and Organizations in Interprofessional Practice
 - o NURS-FPX 4025: Research and Evidence-Based Decision Making

Elsevier**January 2013 – May 2021**

- Nursing Education & Assessment Consultant (March 2019 – May 2021)
 - Consult with nursing program leadership (APRN/BSN/ADN/LPN)
 - Develop and guide nursing program leadership on policy development and improved program outcomes
 - Collaborate and advise sales teams, product manager, and content teams on future product development
 - Maintain customer partnership, collaboration, and engagement
 - Provide guidance and input with curriculum development and revisions (BSN/ADN/LPN)
 - Guidance with accreditation preparation and writing self-study
 - Expert presentation and writing skills regarding nursing education topics, trends, forecasting, and best practices
 - o White papers, blogs, and National professional presentations
 - Expert on standardized testing implementation and data analysis
 - Subject Matter Expert and advisor to digital product manager/teams and content manager/teams
 - o HESI Testing/Remediation, HESI Compass, HESI Readiness Dashboard (future product), Sherpath, Elsevier Adaptive Quizzing (EAQ), and acquisition of Shadow Health
 - Committee member: St. Louis United (Career Development Squad)
- Sr. Digital Product Educator (January 2016 – March 2019)
 - Consult with nursing program course level faculty regarding educational and digital product best practices
 - Expert presentation and writing skills regarding nursing education topics, trends, forecasting, and best practices
 - o White papers, blogs, and National professional presentations
 - Collaborate and advise product manager, sales, and content teams on future product development
 - Expert on standardized testing implementation and data analysis
 - Committee member: RELEX Women Connected
- Digital Product Educator (January 2013 – January 2016)
 - Partner with nursing program faculty regarding digital product implementation
 - Assist sales team with presale presentations and maintaining partnerships
 - Develop recorded product videos for customer distribution.
 - Understanding of higher education publishing and market

Chamberlain University**March 2011 – January 2013**

- Interim Manager: Center for Academic Success (June 2012 – January 2013)
 - Manage tutoring center: 12 Peer Tutors and 2 Professional Nursing Tutors
 - Prepare monthly dashboard reports for campus President: usage, satisfaction, grades, and student progression
 - Developed National Peer Tutoring Policy- in use across all campus locations
 - Advisor for the development of National Remediation Testing Policy- in use across all campus locations
 - Serve as member on various campus committees
- Academic Success Coach (March 2011 – June 2012)
 - Track student progression and identify at-risk students
 - Meet with all at-risk students and develop individualized plan for success
 - Meet individually with all senior students and assist in preparation for NCLEX-RN Licensure Exam
 - Assist with preparing monthly dashboard reports for campus President
 - Served as a member on campus committees: Accreditation; Student-Engagement; & Social
- BSN Nursing Faculty (March 2011 – January 2013)
 - Transitions in Nursing; Health Assessment; NCLEX Prep & Test-Taking

St. Clare Hospital**October 2009 – March 2011**

- Clinical Support Nurse/Assistant Manager
- Maternity, GYN, & Nurseries (Level I&II)

St Anthony's Medical Center**June 2006 – October 2009**

- Assistant Nurse Manager- OB/GYN Services (June 2008 - Oct. 2009)
- Charge Nurse (June 2006 – June 2008)

Jefferson College**July 2007 – May 2008**

- LPN & ADN Nursing Faculty

St. Louis Community College**August 2005 – June 2007**

- ADN Nursing Faculty

Friend of Moms**February 2002 – January 2006**

- Interim Director (May 2005 – June 2006)
- Registered Nurse (February 2002 – May 2005)

St. Joseph Hospital**July 1994 – October 1995**

- Registered Nurse

Lutheran Medical Center**July 1993 – October 1995**

- Registered Nurse

Professional Consultation

- Consultation for **Alpahsights** with private company in the United States: *Educational Testing Space*. October 2022
- Consultation for **ProSapient** with private company in the United Kingdom: *Academic Publishing Markets for Higher Education*. December 2021
- Consultation for **ProSapient** with private company in the United States: *Nursing Education & Industry Expertise*. July 2021

Contract/Freelance Work

Study.com**February 2023 – September 2023**

- Nursing Education & NCLEX Consultant
 - Consult with lead product developers and content team
 - Subject matter expert providing nursing education & NCLEX expertise
 - Review & provide feedback on NCLEX RN & PN practice exams & study materials
 - Structure and UX experience with NCLEX RN & PN practice exams & study tools

Reddick Law, PLLC**June 2022 – June 2024**

- Nurse Reviewer
 - Consult with lead attorney assigned to case
 - Subject matter expert providing medical chart review and analysis
 - Develop an organized and detailed written report
 - Adhere to strict deadlines

Professional License & Certifications

Registered Nurse**March 1994 - present**

Missouri State Board of Nursing

Certified Health Services Management (CHSM)**April 2015 – present**

DeVry University

Courses Taught- Webster University

Course Title	Semester/Term/Year	Program Type	Teaching Modality	Number of Students/Section
NURS 4240: Nursing Leadership & Management	Fall 1_2021	RN-BSN	Fully Online-Asynchronous	15: Section 1 11: Section 2 26: Total
NURN 5220: Curriculum Development & Evaluation	Fall 2_2021	MSN	Live Virtual-Synchronous Zoom	20
NURS 3410: Health Promotion & Education	Fall 2_2021	RN-BSN	Fully Online-Asynchronous	2
NURN 5550: Translating Evidence to Practice	Spring 1_2022	MSN	Live Virtual-Synchronous Zoom	7
NURN 5550: Translating Evidence to Practice	Spring 2_2022	MSN	Live Virtual-Synchronous Zoom	14
NURS 4240: Nursing Leadership & Management	Spring 2_2022	RN-BSN	Fully Online-Asynchronous	13
NURS 3410: Health Promotion & Education	Spring 2_2022	RN-BSN	Fully Online-Asynchronous	3
NURN 5220: Curriculum & Program Design	Summer 2022	MSN	Live Virtual-Synchronous Zoom	21
NURS 3270: Evidence-Based Practice for Nurses	Summer 2022	RN-BSN	Fully Online-Asynchronous	10
NURN 5440: Practicum in the Nurse Leader Role I	Fall 1_2022	MSN	Live Virtual-Synchronous Zoom	10
ADVANCED READINGS [2 students (3cr/1cr.) = 4 total credit hours]	Fall 1_2022	RN-BSN	Independent Study- No Student Meetings	2
NURN 5450: Practicum in the Nurse Leader Role II	Fall 2_2022	MSN	Live Virtual-Synchronous Zoom	10
NURN 5440: Practicum in the Nurse Leader Role I	Spring 1_2023	MSN	Live Virtual-Synchronous Zoom	11
NURN 5450: Practicum in the Nurse Leader Role II	Spring 2_2023	MSN	Live Virtual-Synchronous Zoom	11
NURN 5550: Translating Evidence to Practice	Spring 2_2023	MSN	Live Virtual-Synchronous Zoom	13
NURS 4240: Nursing Leadership & Management	Spring 2_2023	RN-BSN	Fully Online-Asynchronous	3
ADVANCED READINGS (1 credit hour)	Spring 2_2023	RN-BSN	Independent Study	1
NURN 5220: Curriculum & Program Design	Summer 2023	MSN	Live/Virtual-Synchronous Zoom	10: Section 1 9: Section 2 Total: 19
NURS 3410: Health Promotion & Education	Summer 2023	RN-BSN	Fully Online-Asynchronous	14

NURN 5440: Practicum in the Nurse Leader Role I	Fall 1_2023	MSN	Live Virtual-Synchronous Zoom	11
NURS 3270: Evidence-Based Practice for Nurses	Fall 1_2023	RN-BSN	Fully Online-Asynchronous	22
NURN 5450: Practicum in the Nurse Leader Role II	Fall 2_2023	MSN	Live Virtual-Synchronous Zoom	11
NURN 5550: Translating Evidence to Practice	Spring 1_2023	MSN	Online-Synchronous Zoom	14
NURN 5550: Translating Evidence to Practice	Spring 2_2024	MSN	Live Virtual-Synchronous Zoom	17
NURS 3410: Health Promotion & Education	Spring 2_2024	RN-BSN	Fully Online-Asynchronous	1
NURN 5220: Curriculum & Program Design	Summer 2024	MSN	Live Virtual-Synchronous Zoom	17
NURN 5440: Practicum in the Nurse Leader Role I	Fall 1_2024	MSN	Live Virtual-Synchronous Zoom	15
NURN 5440: Practicum in the Nurse Leader Role II	Fall 2_2024	MSN	Live Virtual-Synchronous Zoom	15
NURN 5220: Curriculum & Program Design	Fall 2_2024	MSN	Live Virtual-Synchronous Zoom	19
NURN 5550: Translating Evidence to Practice	Spring 1_2025	MSN	Online-Synchronous Zoom	12
NURN 5440: Practicum in the Nurse Leader Role I	Spring 1_2025	MSN	Live Virtual-Synchronous Zoom	8
NURN 5440: Practicum in the Nurse Leader Role II	Spring 2_2025	MSN	Live Virtual-Synchronous Zoom	15
NURS 3270: Evidence-Based Practice for Nurses	Spring 2_2025	RN-BSN	Fully Online-Asynchronous	17
NURN 5220: Curriculum & Program Design	Summer 2025	MSN	Live Virtual-Synchronous Zoom	15: Section 1 13: Section 2 28- Total

Live/In-Person Courses Taught- On Campus

Jefferson College and St. Louis Community College (LPN/ADN/BSN Programs), and Chamberlain University (BSN program)

<u>Theory Courses (In-Person):</u> <u>St. Louis Community College</u> - Medical-Surgical Nursing Care I & II <u>Jefferson College</u> - Medical-Surgical Nursing Care I & II - Pharmacology	<u>Clinical:</u> <u>St. Louis Community College</u> - Medical-Surgical I & II - Critical Care <u>Jefferson College</u> - Medical-Surgical I & II - IV Therapy	<u>Lab:</u> <u>St. Louis Community College & Jefferson College</u> - Medical-Surgical I & II <u>Chamberlain University</u> - Health Assessment
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• Human Growth & Development • Mental Health Nursing Care <u>Chamberlain University</u> • Transitions to Nursing • Health Assessment		
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Course Creations & Revisions

- Creation of Live/Virtual course at Webster University; MSN program; NURN 5220: Curriculum & Program Design; *September 2022 - primary author*
- Creation of Live/Virtual course at Webster University; MSN program; NURN 5550: Translating Evidence to Practice; *October 2022- co-author*
- Creation of Live/Virtual course at Webster University; MSN program; NURN 5450: Practicum in the Nurse Leader Role II; *February 2023 - primary author*
- Revision of Live/Virtual course at Webster University; MSN program; NURN 5220: Curriculum & Program Design; *September 2024 - primary author*

Dissertation Committee/Preceptor/Mentor

- May 2023 – present; Jodi Kennedy; University of Missouri- St. Louis. Ph.D. Dissertation Committee Member.
- January 2023 – May 2023; Kanee, NuBari; Webster University; NURN 5440/5450- Nursing Leadership; Preceptor.
- December 2022 - April 2023; Castellano, Christina; University of Missouri (UMSL); Member of Ph.D. Dissertation Qualitative Analytic Team.

Grant Funding

American Nurses Foundation

October 2021

“The Webster and Mercy Way (WMW): Decreasing the Theory-Practice Gap”

(PI: Palmer, J.L.; Key Staff: Spiess, J., **Weber, C.**, McFarlan, S., McLaughlin, D., Dribben, S., Blankenship, S., Herrington, K., and Vancil, B.) - \$1,498,987

Not Funded

MNRS Dissertation Grant

November 2020

Founders’ Circle Endowment Fund Grant- (PI: **Weber, C.**) - \$2,500

Not Funded

Scholarship & Awards

Missouri Association for Colleges for Nursing

April 2025

\$2,500 Conference Scholarship

Shirly A Martin Distinguished Nurse Award

May 2022

University of Missouri- St. Louis

Graduate Research Fair- Poster Presentation
University of Missouri- St. Louis
Finalist: \$100 prize

May 2022

Academic Honors
DeVry University

April 2015

Near-Miss Award
St. Clare Health Center

October 2010

HRSA Nurse Educator Award/Scholarship
Webster University

January 2007

Outstanding Adjunct Instructor Award
St. Louis Community College

May 2007

Academic & Department Honors
Webster University

December 2007
May 2004

Professional Publications

Palmer, J., **Weber, C.**, & Hubenschmiedt, H. (2024). "Stump the Librarian: A game that promotes effective library searches. *Nurse Educator*, 50(1), e36.

Weber, C. (2022). "Rural pregnant women's experiences with substance use disorder: A qualitative study." University of Missouri - Saint Louis, *ProQuest Dissertations Publishing*. 28970138.

Publications- In Process

Weber, C. (2024). "Rural women with substance use disorder during pregnancy: A grounded theory study." (*In process*).

Weber, C., & Dribben, S. (2024). "Development of nursing and health care summer camp." (*In process*)

Dribben, S., McFarlan, S., **Weber, C.** (2023). "MSN program transition: From in-person to Live-Virtual." (*In process*).

Publications Submitted - Not Accepted

Weber, C. (2022). "Addiction treatment and interventions: A focus on rural pregnant women with substance use disorder." *Journal of Nursing Scholarship- Special Edition*, (Submitted for publication- *Not Accepted*).

Weber, C., Bertram, J., & Fish, A. (2021). "The Compelling Problem of Testing Clinical Judgement of New Graduate Nurses: State of the Art and Science." *Journal of Continuing Education in Nursing*. (Submitted for Publication – *Not Accepted*).

Professional Presentations & Posters

Weber, C. (2025). "Clinical Judgement and Decision-Making." [Invited recorded presentation]. Nurse 1050 Communication for the Healthcare Professional, Module 2. University of Missouri-St. Louis. Audience: 48 Undergraduate Nursing Students.

- Weber, C.** (2024). "Rural Pregnant Women with Substance Use Disorder: A Grounded Theory Study." Association for Multidisciplinary Education and Research in Substance use and Addiction (AMERSA). November 14-16, 2024, Chicago, IL. Podium Presentation. Podium Presentation.
- Palmer, J., **Weber, C.**, & Hubenschmiedt, H. (2024). "Stump the Librarian: A game that promotes effective library searches." [Podcast recording]. *Nurse Educator*.
- Weber, C.** (2024). "The Lived Experiences of Rural Pregnant Women with Substance Use Disorder." Curious Conversations. October 29, 2024, Webster University, Webster Groves, MO.
- Bertram, J., **Weber, C.**, Castellano, C., Tompkins, E., & Ekwere, S. (2024). "Reflections from a Chair: Harmonizing PhD student scholars' voices through dialogue, toward improved reasoning and parallel growth." 2024 Institute for Hermeneutic Phenomenology. July 18, 2024. University of Nebraska Medical Center. [Invited contributor to podium presentation script].
- Palmer, J., **Weber, C.**, Dribben, S., McFarlan, S., Speiss, J., McLaughlin, D., Hubenschmiedt, H. (2024). "Instruction and Engagement with Zoom." Teaching Festival- Webster University, Webster Groves, MO. February 21, 2024.
- Weber, C.** (2023). "Rural pregnant women's experiences with substance use disorder: A qualitative study." Sigma Theta Tau International 47th Biennial Convention. November 11-15, 2023, San Antonio, TX. Poster Presentation.
- Dribben, S., **Weber, C.**, & McFarlan, S. (2023). "Educating Nurse Leaders and Educators in a Post-Pandemic World. MHA's 101st Annual Convention. November 1-3, 2023, St. Louis, MO. Poster Presentation.
- Weber, C.**, Dribben, & S., McFarlan. (2023). "A Hybrid Teaching Modality Aimed at Engagement and Active Learning." NLN 2023 Annual Conference. September 28-30, 2023. (Abstract submitted for podium presentation; *not accepted*).
- Dribben, S., **Weber, C.**, & McFarlan, S. (2023). "Moving from Crisis Mode to Innovation: Recruiting and Retaining Students and Faculty in a Graduate Nursing Program." ACEN 2023 Annual Conference. July 19-21, 2023. Podium Presentation.
- Weber, C.** (2023). "Rural pregnant women's experiences with substance use disorder: A qualitative study." Midwest Nursing Research Society 47th Annual Research Conference. March 29 – April 1, 2023, Des Moines, IA. Poster Presentation.
- Weber, C.**, & Dribben, S. (2023). "Careers in Healthcare: Let's Talk About It." Science & Health Careers Week. Webster University, Webster Groves, MO. March 8, 2023
- Weber, C.** & Kispert, S. (2023). "Aligning Student Goals with Course Goals." Reflective Teaching Community. Webster University, Webster Groves, MO. February 3, 2023
- Weber, C.**, & Hayden, S. (2022). Research Panel: "Rural Pregnant Women's Experiences with Substance Use Disorder," and "Relationship Between Medical Providers Continuing Education, Potential Barriers, and Attitudes in Providing Medication for Opioid Use Disorder." Research Panel Presenter, Missouri Rural Healthcare Association (MRHA) 2022 Annual Conference. Camdenton, MO, August 10, 2022
- Weber, C.** (2022). "Rural Pregnant Women's Experiences with Substance Use Disorder: A Qualitative Study." Graduate Research Fair- Poster Presentation. Finalist- \$100 prize awarded, University of Missouri- St. Louis, May 2022
- Weber, C.** (2022). "2022 Global Citizenship Collaboratory Conference," Workshop Table Leader: "Aligning Student Goals with Course Objectives." Webster University, Webster Groves, MO, May 24, 2022
- Weber, C.** (2022). "College of Science & Health," GROW Presentation to New Students/Family/Friends, Webster University, Webster Groves, MO, May 25, 2022 & June 29, 2022

- Weber, C.** (2021). "Organization of Research Data/Materials Using Grounded-Theory Methods." Guest Speaker, NURS 7496- Seminar in Advanced Qualitative Methods, University of Missouri- St. Louis, October 2021
- Weber, C.** (2021). "Clinical Judgement- Introduction." Guest Speaker, NURS 1050-Communication for the Healthcare Professional, University of Missouri- St. Louis, August 2020

Selected- Elsevier Presentations & Publications

- Weber, C.** (2021). "Engaging Teaching Strategies for the Virtual Classroom." Webinar- Lincoln Technical Institute, New Jersey, February 2021
- Weber, C.,** Moots, H., & Ubben, M. (2020). "Collaborative Teaching with Collaborative Tools." National Webinar- Elsevier, October 2020
- Ambrose, M., Murphy, H., & **Weber, C.,** (2020). "7 Essential Elements for Teaching an Online Course." Elsevier, April 2020
- Weber, C.,** (2020). "The Importance of Preparing Nursing Students for Standardized Exams: An Essential Step." Elsevier, August 2020
- Weber, C.** (2019). "Student Retention and Attrition." Faculty Workshop, College of DuPage, Chicago, Illinois, April 2019
- Weber, C.** (2019). "Editing Test Bank Questions." Faculty Workshop, Ana Mendez University, Miami, Tampa, and Orlando, Florida, June 2019
- Weber, C.,** (2019). "Simulation Guide: Transferring of Theoretical Knowledge." Elsevier, December 2018
- Weber, C.,** (2019). "The Perfect Pair: Using HESI Case Studies & EAQ Together." Elsevier, September 2019
- Weber, C.,** (2016). "Talking to Students About Their HESI Results." Implementation Webinar - Elsevier, March 2016
- Weber, C.,** (2016). "Student Success and Engagement with HESI." Implementation Webinar – Elsevier, March 2016
- Weber, C.** (2016). "Student Engagement and Remediation Best Practices." Faculty Workshop. College of DuPage, Chicago, Illinois, April 2016
- Inverso, T., Leach, A., & **Weber, C.,** (2015). "Starting off Right: The Successful Nursing Candidate." Elsevier, March 2015
- Weber, C.** (2015). "Embracing Change." HESI User Conference Presentation. Chicago, Illinois. February 2015

Professional Membership & Service

Rural Nurse Organization	July 2024 - present
Accreditation Commission for Education in Nurses (ACEN)	October 2023 – present
– Site Peer Evaluator	
Missouri Organization of Nurse Leaders	August 2023 – present
– Education Committee Member	

Midwest Nursing Research Society

October 2020 – July 2024

Sigma Theta Tau International

May 2005 - present

- Delta Lambda Chapter (May 2005 – present)
- Nu Chi Chapter (December 2019- present)
- Phi Pi Chapter (May 2011 – December 2019)
- Treasurer (October 2012 – November 2014)

American Nurses Association/Missouri Nurses Association

**January 2005 – present
June 1993 – June 1995**

- Professional Development Committee Member

Association of Women’s Health, Obstetric, and Neonatal Nurses

March 2005 – March 2011

National League of Nursing

November 2006 – June 2009

Teen Pregnancy Prevention Partnership

February 2005 – January 2009

Healthy Teen Network

January 2005 – January 2009

Community Service

Spirit of St. Louis Women’s Club (SOS)

March 2021- March 2023

- Committee Member
 - Letters of Intent (LOI) Team- *Grant Reviewer*
 - Marketing & Communications Team
 - Membership Team
 - Site Visit Team
 - 15-year Anniversary Team

St. Louis City/County Department of Health- Edward Jones Dome
Volunteer- Administer Covid-19 Vaccines

July 2019 – October 2021

Nurses for Newborns
Volunteer

July 2019 - present

International Institute of St. Louis
Volunteer

November 2017– 2020

Connections to Success
Volunteer

July 2017 – July 2019

Dress for Success
Volunteer

July 2017 – July 2019

Junior League of St. Louis
Member

August 2011 – August 2012

St. Paul Catholic School
Elected- School Board Member

June 2008 – June 2011

St. Peter & Paul Charities
Volunteer

May 2005 – August 2008

Girl Scouts of Eastern Missouri

August 2000- May 2001

Troop Leader

August 2003 – May 2005

St. Paul Catholic Church
Vacation Bible School Leader

June 1999
June 2000